

Royal School District 160

Resolution No. 584

A RESOLUTION IMPROVING TRANSPARENCY BY NEGOTIATING COLLECTIVE BARGAINING AGREEMENTS IN A MANNER OPEN TO THE PUBLIC

WHEREAS, a transparent government is a priority for Royal School District 160;

WHEREAS, collective bargaining agreements are among the most expensive contracts negotiated by the District;

WHEREAS, public observance of collective bargaining contract negotiations will not preclude bargaining representatives of both sides from meeting (i) separately and privately to discuss negotiating tactics, goals, and methods and (ii) separately and privately for dispute resolution purposes (e.g. mediation);

WHEREAS, opening collective bargaining negotiations to the public does not mean that the public will participate in the negotiations;

WHEREAS, collective bargaining is defined in statute (RCW 41.56.030) as: "...the performance of the mutual obligations of the public employer and the exclusive bargaining representative to meet at reasonable times, to confer and negotiate in good faith, and to execute a written agreement with respect to grievance procedures and collective negotiations on personnel matters, including wages, hours and working conditions, which may be peculiar to an appropriate bargaining unit of such public employer, except that by such obligation neither party shall be compelled to agree to a proposal or be required to make a concession unless otherwise provided in this chapter.";

WHEREAS, making collective bargaining contract negotiations transparent does not conflict with and is not preempted by state law;

THEREFORE, BE IT RESOLVED, BY THE BOARD OF DIRECTORS OF ROYAL SCHOOL DISTRICT #160 AS FOLLOWS:

The district shall endeavor to conduct collective bargaining contract negotiation sessions between the District and employee representatives in a manner that is open to the public;

The district may provide public notice of collective bargaining contract negotiations;


This resolution does not preclude meetings related to any activity conducted pursuant to the enforcement of a collective bargaining agreement after the agreement is negotiated and executed, including, but not limited to, grievance proceedings;

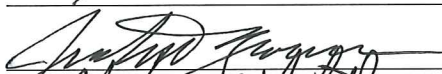
This resolution does not preclude District bargaining representatives from meeting (i) separately and privately to discuss negotiating tactics, goals, and methods and (ii) separately and privately for dispute resolutions purposes (e.g. mediation); and


The Superintendent or designee will send a copy of this resolution to all departments in the District, to all exclusive bargaining representatives, and all others deemed appropriate by the District.


Adopted this 23rd day of April, 2018 in Royal City, Washington.


BOARD OF DIRECTORS:











ATTEST:



Secretary, Board of Directors